



Ref: 02/2026/BB-HĐQT

MINUTES OF THE BOARD OF DIRECTORS' MEETING
The 2nd Meeting, 01 April 2026

CORPORATE INFORMATION

Name: VIETNAM WATER AND ENVIRONMENT INVESTMENT CORPORATION – JSC (VIWASEEN)

Headquarter address: No. 52 Quoc Tu Giam, Van Mieu – Quoc Tu Giam ward, Ha Noi city, Viet Nam.

Transaction Office: 48 To Huu, Dai Mo, Ha Noi.

Business Code: 0100105976

I. TIME, VENUE AND METHOD OF HOLDING THE MEETING

Time: 09h00, April 01, 2026

Venue: Meeting hall, Floor 5, 48 To Huu, Ha Noi.

Method: Members of the Board of Directors discussed and provided opinions, and voted to approve the matters presented at the meeting.

II. ATTENDEES

1- Members of the Board of the Supervisors attending in person:

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|------------------------|-------------------------|
| - Mr. To Dung | – Chairman of the Board |
| - Mr. Nguyen Xuan Dong | – Member of the Board |
| - Mr. Nguyen Hai Dang | – Member of the Board |
| - Ms. Phan Quang Khai | – Member of the Board |
| - Mr. Hoang Thieu Bao | – Member of the Board |

2- Chairperson: Mr. To Dung – Chairman of the Board of Directors

3- Secretary: Ms. Doan Thi Lan Anh – Secretary to the Board of Directors

4- Invited to the Meeting by the Board:

- | | |
|-------------------------|-----------------------------------|
| - Mr. Vũ Văn Mạnh | – Head of the Supervisory Board |
| - Ms. Trần Thị Kim Oanh | – Member of the Supervisory Board |
| - Mr. Bùi Anh Duy | – Member of the Supervisory Board |

The number of attending members was 5/5 members of the Board of Directors, satisfying the conditions to convene the meeting in accordance with the Law on Enterprises

III. PURPOSE, AGENDA AND CONTENT OF THE MEETING

Dismissal and appointment of the General Director and change of the Legal Representative of the Corporation.

IV. CONTENTS, PROCEEDINGS OF THE MEETING AND VOTING RESULTS

1. Dismissal of the General Director of the Corporation

Members of the Board of Directors discussed and unanimously agreed to dismiss the General Director of the Corporation as follows:

Ms. Nguyễn Thị Quỳnh Trang Date of birth: February 21, 1979

Ethnicity: Kinh Nationality: Vietnamese

Citizen Identification No.: 019179000428 issued by the Police Department for Administrative Management of Social Order on August 2, 2022.

Permanent address: 3305B R2 Royal City, 72A Nguyen Trai, Thanh Xuan Ward, Hanoi City, Vietnam.

Contact address: 3305B R2 Royal City, 72A Nguyen Trai, Thanh Xuan Ward, Hanoi City, Vietnam.

Voting results:

- Number of BOD members in favor: 5/5
- Number of BOD members against: 0/5
- Number of BOD members with other opinions: 0/5

2. Appointment of the General Director of the Corporation

Members of the Board of Directors discussed and unanimously agreed to appoint the General Director of the Corporation as follows:

Mr. Nguyễn Hải Đăng Date of birth: May 7, 1973

Ethnicity: Kinh Nationality: Vietnamese

Citizen Identification No.: 001073016892 issued by the Police Department for Administrative Management of Social Order on July 10, 2021.

Permanent address: 18C5, Military Medical Academy Residential Area, Ha Dong Ward, Hanoi City.

Contact address: 18C5, Military Medical Academy Residential Area, Ha Dong Ward, Hanoi City.

Professional qualification: Bachelor of Economics.

Political qualification: Advanced level.

Current position: Member of the Board of Directors of the Corporation.

Term of appointment: 05 years.

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Voting results:

- Number of BOD members in favor: 5/5
- Number of BOD members against: 0/5
- Number of BOD members with other opinions: 0/5

3. Change of the Legal Representative of the Corporation

Members of the Board of Directors discussed and unanimously agreed on the change of the Legal Representative of the Corporation as follows:

Legal Representative of the Corporation after the change:

Mr. Nguyễn Hải Đăng Date of birth: May 7, 1973

Ethnicity: Kinh Nationality: Vietnamese

Citizen Identification No.: 001073016892 issued by the Police Department for Administrative Management of Social Order on July 10, 2021.

Permanent address: 18C5, Military Medical Academy Residential Area, Ha Dong Ward, Hanoi City.

Contact address: 18C5, Military Medical Academy Residential Area, Ha Dong Ward, Hanoi City.

The change of the legal representative does not alter the contents of the Corporation's Charter, except for the name and signature of the legal representative.

Voting results:

- Number of BOD members in favor: 5/5
- Number of BOD members against: 0/5
- Number of BOD members with other opinions: 0/5

The Meeting ended at 10h00' on the same day.

These minutes consists of 3 pages, made in 01 original copy and have been unanimously agreed upon and signed below by the Members of the Board of Directors of the Corporation as a basis for implementation.

**SIGNATURES OF THE ATTENDING MEMBERS
OF BOARD OF DIRECTORS**

1. Mr. Nguyen Xuan Dong:.....(signed).....
2. Mr. Nguyen Hai Dang: :.....(signed).....
3. Mr. Phan Quang Khai:.....(signed).....



4. Mr. Hoang Thieu Bao: :.....(signed).....

SECRETARY OF THE MEETING

**CHAIRPERSON
MEMBER OF THE BOARD**

(signed)

Doan Thi Lan Anh

(signed)

To Dung

