



No. 19/2026/TB-VIW

Hanoi, April 01, 2026

NOTICE OF CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to Resolution No. 16/NQ-HĐQT and Decisions No. 17/QĐ-HĐQT and No. 18/QĐ-HĐQT dated April 1, 2026 by the Board of Director of Vietnam Water and Environment Investment Corporation – JSC, we would like to announce the change in personnel of Vietnam Water and Environment Investment Corporation – JSC as follows:

Dismissal of:

Ms. NGUYEN THI QUYNH TRANG

- No longer holds the position of General Director, Legal Representative of the Corporation
- Reason for dismissal (if any): Dismissal pursuant to Decision No. 17/QĐ-HĐQT
- Effective date: April 1, 2026

Appointment of:

Mr.: NGUYEN HAI DANG

- Former position in the organization: Member of BOD
- Newly appointed position: General Director, Legal Representative of the Corporation pursuant to Decision No. 18/QĐ-HĐQT
- Term: 5 years
- Effective date: 01/04/2026

This information was published on the company's website on 01 April 2026, as at the link: <https://viwaseen.com.vn/cbtt-thay-doi-nhan-su-tong-giam-doc/>

Attachments:

- Board Resolution, Decision on Change in Personnel
- Curriculum Vitae.

**ORGANIZATION'S REPRESENTATIVE
PERSON AUTHORIZED
TO DISCLOSE INFORMATION**

Vu Thanh Cong